

CAF.TE.P01.PO.000-GN

MANAGEMENT POLICY

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Edition

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CAF Turnkey&Engineering³ (CAFTE), company that either directly or through its subsidiary CMFS is dedicated to providing services to the Transport, Infrastructure and Electromobility sectors, and considers a commitment to quality, the environment, health and safety at work to be essential. Accordingly, CAFTE commits to meeting the established requirements necessary to give customers adequate solutions and grow in a sustainable manner.

To this end, the management of CAFTE has implemented a management system based on processes and norms of reference (ISO 9001, ISO 14001 and ISO 45001), the pertinent legal requirements and those established by the CAF group.

The commitments assumed by CAFTE with the intention of promoting them among its workers are the following:

- To promote continuous improvement and manage the changes necessary to progressively improve the efficiency of our systems.
- To establish a framework for the adoption, implementation and monitoring of the improvement targets derived from the business strategy.
- To prevent problems occurring during the use of our products and services by third parties.
- To ensure safe and healthy working conditions for the prevention of work-related injuries and damages.
- To eliminate hazards and reduce risks for workers health and safety.
- To minimize the impact our activities may have on both the environment and our workers.
- To set-up communication channels and training programmes which foment the active participation of personnel to improve quality, environmental behaviour and H&S at work.
- To work towards complete customer satisfaction.
- To work towards satisfactory relationships with suppliers and strategic partner.

CEO Iñigo Balda May 2023

³ For the sake of simplicity, CAF Turnkey&Engineering is referred to hereafter as the `CAF TE´. includes Construction, Maintenance, Ferrovías y Subsistemas, S.A. de C.V. (CMFS) for projects in Mexico.